

Findings from...

The 2005 Child Care Licensing Study

The 2005 Child Care Licensing Study was produced by the National Association for Regulatory Administration (NARA) and the National Child Care Information and Technical Assistance Center (NCCIC).

**Table I:
High School Diploma Requirements for
Center Staff Roles in 2005**

State	Center Staff Role				
	Director	Master Teacher	Teacher	Assistant Teacher	Aide
Alabama	High school diploma or GED	NR	High school diploma or GED	Not required	Not required
Alaska	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	Not required	NR	NR
Arizona	High school diploma or GED	NR	High school diploma or GED	Enrolled in high school or GED program	Not required
Arkansas	High school diploma or GED	NR	Enrolled in high school or GED program	NR	NR
California	High school diploma or GED	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	NR	Enrolled in high school or GED program

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	Director	Master Teacher	Teacher	Assistant Teacher	Aide
Colorado	Not specified; preservice requirements above high school level	NR	Not required	Not required	Not required
Connecticut	High school diploma or GED	High school diploma or GED	Not required	Not required	NR
Delaware	High school diploma required	NR	High school diploma or GED	Not required	NR
District of Columbia	Not specified; preservice requirements above high school level	NR	High school diploma or GED	High school diploma required	Not required
Florida	High school diploma or GED	Not required	Not required	NR	NR
Georgia	High school diploma or GED	NR	High school diploma or GED	Not required	NR
Hawaii	Not specified; preservice requirements above high school level	NR	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	Not required
Idaho	NL	NL	NL	NL	NL
Illinois	High school diploma or GED	NR	High school diploma or GED	High school diploma or GED	Not required

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	Director	Master Teacher	Teacher	Assistant Teacher	Aide
Indiana	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	High school diploma or GED	NR	NR
Iowa	High school diploma or GED	NR	Not required	NR	NR
Kansas	Not specified; preservice requirements above high school level	NR	High school diploma or GED	NR	NR
Kentucky	High school diploma or GED	NR	Not required	NR	NR
Louisiana	Not specified; preservice requirements above high school level	NR	Not required	Not required	NR
Maine	High school diploma or GED	NR	Enrolled in high school or GED program	Not required	Not required
Maryland	High school diploma or GED	NR	High school diploma or GED		Not required
Massachusetts	High school diploma or GED	High school diploma or GED	High school diploma or GED	Not required	NR

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	Director	Master Teacher	Teacher	Assistant Teacher	Aide
Michigan	Not specified; preservice requirements above high school level	NR	Not required	NR	NR
Minnesota	High school diploma or GED	NR	High school diploma or GED	High school diploma or GED	Not required
Mississippi	Not specified; preservice requirements above high school level	NR	Not required	Not required	NR
Missouri	Not specified; preservice requirements above high school level	NR	Not required	NR	NR
Montana	Not required	NR	Not required	NR	Not required
Nebraska	High school diploma or GED	NR	Not required	Not required	Not required
Nevada	High school diploma or GED	NR	Not required	NR	NR
New Hampshire	High school diploma or GED	High school diploma or GED	High school diploma or GED	Not required	NR
New Jersey	High school diploma or GED	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	NR	NR

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State	Center Staff Role				
	Director	Master Teacher	Teacher	Assistant Teacher	Aide
New Mexico	Not specified; preservice requirements above high school level	NR	Not required	NR	NR
New York	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	High school diploma or GED	NR	NR
North Carolina	High school diploma or GED	High school diploma or GED	High school diploma or GED	NR	Not required
North Dakota	Not specified; preservice requirements above high school level	NR	Not required	NR	NR
Ohio	High school diploma or GED	NR	High school diploma or GED	NR	NR
Oklahoma	High school diploma or GED	High school diploma or GED	Enrolled in high school or GED program	Enrolled in high school or GED program	Not required
Oregon	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	Not required	Not required	Not required
Pennsylvania	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	High school diploma or GED	Not required	NR

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	Director	Master Teacher	Teacher	Assistant Teacher	Aide
Rhode Island	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	High school diploma or GED	NR	Enrolled in high school or GED program
South Carolina	High school diploma or GED	NR	High school diploma or GED	Not required	NR
South Dakota	Not required	NR	Not required	Not required	NR
Tennessee	High school diploma or GED	NR	High school diploma or GED	NR	NR
Texas	High school diploma or GED	NR	High school diploma or GED	High school diploma or GED	Enrolled in high school or GED program
Utah	High school diploma or GED	NR	Not required	Not required	NR
Vermont	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	Not specified; preservice requirements above high school level	High school diploma or GED	Enrolled in high school or GED program
Virginia	High school diploma or GED	NR	High school diploma or GED	Not required	NR
Washington	Not specified; preservice requirements above high school level	NR	High school diploma or GED	Not required	NR
West Virginia	High school diploma or GED	Not required	Not required	High school diploma or GED	High school diploma or GED

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Wisconsin	High school diploma or GED	NR	High school diploma or GED	Not required	NR
Wyoming	Not required	NR	Not required	NR	NR
Number of States	47	14	30	9	5

Key:

GED=General Educational Development Test

NL=Facility not licensed

NR=Role not regulated